What Is IPP?
IPP stands for In Place Protection and it is a means to safeguard human lives in the event of hazardous release into the environment.

What are some considerations for an IPP room?
- Minimal air ways for hazardous fumes to enter (e.g. window, door, ventilation)
- Enough capacity for allocated number of people (1.2m² per person)

What is an IPP Kit?
IPP Kit is placed in designated IPP Rooms to provide necessary tools & equipment to weather out such an emergency.

Useful items include:
- Plastic sheets
- Scissors
- Tape

Useful technology to have:
- Radio app for smartphone
- Torchlight app for smartphone

QSSHE Campaign Opening Ceremony
Sankyu Singapore started off this year’s month long QSSHE Campaign with the theme “Make Safety a Priority”. Managing director Kazunori Hori kicked off the opening ceremony in Clementi Distribution Centre with his opening address where he highlighted the key theme and emphasized that “The combined effort of all our staff are extremely important in regaining and maintaining the safety standards”.

The opening ceremony in GEC was held on 4th June 2014 at Gul Engineering Centre for the engineering division and the day started with morning exercise and mass back massage. Fujimura san, director of the engineering division spoke up on Making Safety As A Priority in ensuring daily checking of tools and equipment before heading out for any work.

On 5th June 2014, Director Kiew BM led the Opening ceremony for the logistics division at Tuas Logistic Hub. Kiew san emphasized on safety as a priority by advising workers to get enough rest so as to prevent fatigue related accidents.

To build safety awareness on In Place Protection (IPP), safety demonstrations took place during all three opening ceremonies and the SCDF were also present at CDC to give their observations of the IPP drill which took place and how the staff reacted to this emergency situation.

Opening Speech @ CDC by MD K Hori
Opening Speech @ GEC by Eng Div Director A Fujimura
Opening Speech @ TLH by Logistics Div Director BM Kiew

In case of Toxic Chemical Release

Picking Winner for IPP Quiz @ GEC
 IPP Drill @ CDC

Comments on IPP from SCDF LTA Abel

Morning Exercise!
Morning massage @ GEC opening
Be Safe Be Seen, Ride Home Safely!

Many of Sankyu’s workforce commute to and from work via motorcycle, riding a motorcycle can be dangerous due to weather conditions, unpredictable weather and traffic conditions etc. To raise awareness of motorcyclist safety, Riders from across Sankyu were invited to participate in a Motorcycle safety event! Ride home safely was the key theme of the day and many riders showed up to acquire a bettersafe riding awareness.

Bukit Batok Driving Centre, being the co-host was invited to provide their expertise in safe riding. The event started off with a physical inspection of their motorcycles, taking note of good practices as well as faults such as leaks and damages. Along with the theme of “Be Safe Be Seen”, all riders were each given a goodie bag with items such as bright coloured windbreaker to increase visibility on the road as well as to commemorate the event.

Next an interactive training session was conducted and key points such as common unsafe acts, good practices and Singapore legal boundaries for riders was shared. The Trainer also did a live demonstration on the key points and tell-tale signs of wear and tear to check for in a motorcycle.

The Riders then participated in a theory test which tested them on safe and unsafe riding behaviours. We hope All riders in Sankyu can be safe, be seen and Ride Home Safely!

Forklift Safe Handling Skills 2014

The Forklift is the most commonly used material handling equipment in our operations. Operators from the Engineering, On-site logistics and Logistics division came together during this event, to compete on who would be the safest operator. The day started with a theory lesson conducted by Co-Organiser Nichiyu Asia trainers, covering common case studies as well as prevention methods and safe practices. Next, trainers conducted a safety demonstration of the competition circuit and the atmosphere built as each participant prepared himself mentally for the main event.

Participants were given the opportunity to trial the circuit over lunch before the commencement of the practical. The anticipation built as the competition was officially flagged off by Sankyu Singapore GM Koji Kawata and Nichiyu Asia GM Roland Leong. While waiting for their turn, participants looked on intently as competitors maneuvered tight corners. Other participants used their free time to answer a quiz based on Forklift battery safety from the booth. Six participants were shortlisted to compete in the final knockout round for the top three places. We would like to thank all participants for their exhibition of safe handling skills and also congratulate the top three winners:

1st - Zhang YeXiang (PRDS)  
2nd - Muniandy A/L Sreraman (AKSS)  
3rd - Prasanth Kumar (WHS/TLH)

Let’s make Safety a Priority and practice Forklift Safe Handling Everyday!
Broken window is a method which highlights evidences of unsafe behaviors in the workplace. Examples of broken windows are, failure to don PPE, ignorance of pre-operational check, equipment or building damages, taking short-cut, missing machine guarding and etc. Recognizing and addressing broken windows in our workplace will allow us to mitigate hazards before it escalates further. This would then provide operators in the workplace a safer mindset and good morale rather than having to work in fear.

The effectiveness of Sankyu in house Distribution Emergency Response Team was tested on the 17th June 2014, a company wide emergency response exercise was conducted to simulate the spillage of chemical cargo on a public road. The Response teams and relevant Incident commanders responded promptly to the following scenario. Upon the spillage occurrence, the driver immediately contacted his superior who then escalated the emergency to the Emergency Operational Command or EOC for short. The EOC then declared a Level one emergency and proceeded to inform all relevant personnel. Immediately the SMC arrived on site and as the driver was unable to contain the spillage, the emergency was escalated to a Level two emergency. DERT Team two was activated and arrived on site from TIDC to proceed with containment of the spilled chemicals. A casualty collapsed on site and DERT Team one was activated and arrived on site from CDC to aid in the containment and rescue. However a fire broke out soon after despite the efforts to put it out with a fire extinguisher. The SMC raised the emergency to level three and contacted SCDF to help contain and neutralise the situation. The Fire was put out and the casualty was evacuated to safety with the combined effort from both sides. The Exercise was called to a close and a summary meeting was called for continual improvement. Let us take all alarms and drill seriously to be always prepared for emergency.

Dealing with unsafe act and conditions, or “fixing broken windows” should become our central element of incident preventive strategies.

The Management of Sankyu Singapore are committed to make Safety a Priority! Focusing on the theme of Broken window, the management visited Job sites across the logistics, engineering and on site logistics division for safety walk downs. To better understand the hazards as well as operational demands and other safety related factors, in depth dialogue and observations were made. After visiting various sites, the management highlighted “broken windows” which have been observed so as to rectify them, thus achieving a safer work environment. We hope all sites will continually improve and strive to identify and mitigate hazards and broken windows daily.

DERT Exercise Simulation

The Management of Sankyu Singapore are committed to make Safety a Priority! Focusing on the theme of Broken window, the management visited Job sites across the logistics, engineering and on site logistics division for safety walk downs. To better understand the hazards as well as operational demands and other safety related factors, in depth dialogue and observations were made. After visiting various sites, the management highlighted “broken windows” which have been observed so as to rectify them, thus achieving a safer work environment. We hope all sites will continually improve and strive to identify and mitigate hazards and broken windows daily.
On 6 of March 2014, Mr Junus Kartara, Dept Manager of Sankyu Tuas Logistics Hub Warehouse presented the Letter of Commendation to 3 Sankyu Staff who are presently being deployed to work in the Coca-Cola warehouse located at Pacific Refreshments Pte Ltd. This Letter Presentation Ceremony was witnessed by Mr Chang Kok Choy, Dept Manager of QSSHE. Typically, this award is the recognition for their safety performance and pro-activeness in participating in several of the Coca-Cola’s safety initiatives. On top of that, they were also applauded for constantly promoting a good workplace safety culture within the plant activities. Lastly, Sankyu would like to congratulate and appraise for their good effort and safety professionalism.

Sankyu has implemented the following safety innovative and creative practices to improve the safety competencies and awareness of staff working in the warehouse. An innovative Safety Intervention for operating Turret Stock Picker was introduced by Sankyu (TLH) Warehouse.

**A The innovative practice of driving Turret Stock Picker attached with blinker lights was implemented in Sankyu TLH Warehouse in May 2014.**

Part of safe driving is enabling the other drivers and workers around in the warehouse to predict the possibility trend of movement for Turret Stock Picker Operator. The difficulty for using the blinker lights (turn signals) is minimal, and it is generally required whenever the Turret Stock Picker Operator makes a turn or changes of path within the warehouse.

Providing a signal for movement and a strong indication to other drivers and workers around in the warehouse, both in front of and behind the Turret Stock Picker Operator is for the purpose of communication to direct the driver’s intention to change lane or directions in the warehouse in view of limited space along the passageway.

There may be blind spots in the warehouse if the Turret Stock Picker is without the blinker lights condition. Hence, the blinker lights served as an effective communication tool to prevent most accidents from happening. Ultimately, operating the Turret Stock Picker attached with the blinker lights in the warehouse has contributed to the enhancement of safety interest for all staff working in the Sankyu TLH warehouse.

**B Donning of High Visibility Safety Vest by Sankyu Staff in TLH warehouse**

The creative practice of wearing high visibility safety vest by Sankyu staff was also introduced in May 2014.

The radiance from the high visibility safety vest in the dark place can be reflected with compare to those less visibility safety vessels. When the operation staff is inside the container or a dark place, this safety vest with better visibility and good reflector of light will help the forklift operator to identify the object ahead from the distance and thus, these operators will slower down without approaching them nearer.

Both the forklift and turret stock picker operators demonstrated with donning high visibility safety vest and significantly, it improved the vision with identifying the objects particularly when during the poor lighting environment.

The greatest positive impact for donning high visibility safety vest in Sankyu warehouse would avoid and reduce any possible injuries or accidents which could affect the grow of productivity level.
On the 14th, 17th, 20th Feb and 16th April, an internal Training-Personal Data Protection Act workshop was conducted in Clementi Distribution Centre. More than 70 essential staffs have attended this workshop. This workshop organized by the Singapore National Employers Federation (SNEF), one of the reputable and recognized training center in Singapore and indeed a good experience for participants to understand their respective’s obligations under the personal data protection Act (PDPA).

One of the primary objectives of personal data protection act is to safeguard an individual’s personal data against misuse by others. Officially, this PDPA act will be implemented with effective after 2nd July 2014.

This workshop was a highly interactive adult-focused workshop that took us through plenty of case studies discussions. Through out the workshop, we had learnt real world applications that our business can use right away for everyday operations, as well as for future strategic planning.

Data is one of the most valuable assets that can help to grow the business sustainability – data about customers, what they buy, who they are, where they come from, and more. That is why businesses commonly use marketing methods like lucky draws, coupon promotions, loyalty cards, cold calling and direct mailers to tap on this prized resource.

In view of all these business strategies, with the launch of the Personal Data Protection Act, every business needs to check for compliance before collecting, using or disclosing the personal data of customers.

“We thank you for your active participation and let us work together to apply the PDPA concepts into our daily workplace.”
Sankyu (S) Pte Ltd proudly presents to you the long expected and well responded Annual Inter-Department Bowling Tournament 2014 which held at Jurong Superbowl on 21st Feb 2014.

Sankyu’s Bowling Tournament can be capitalized as an unity form of platform for Inter-Department bonding as well as to promote the Company’s Corporate team building spirit.

All bowlers are fully energized with their great body mechanism to strike the bowl. And because of their fully potential in terms of passion, skills, technique and competitive spirit, were all attributed to stimulate the best ever competition for this year tournament.

Let’s have a snap shoot for the glory moments on the day as the Individual Men’s Champion was crowned to Alvin Koh, from Engineering Project with a total pin-fall of 588, 1st runner-up to Ricky Teo with a total pin-fall of 548 and 2nd runner-up to Donald Yeo with a total pin-fall of 541.

For ladies category, we have Kartina from Sea Freight Department as an Individual Ladies Champion with a total pin-fall of 491 follow by 1st runner-up Siti Nurfatin with a total pin-fall of 461 and 2nd runner-up goes to Hazlina with a total pin-fall of 365.

This year, Engineering Project 1 delivered an astonishing performance with striking in both Team and Department Champion with a total pin-fall of 1865 and 1557 respectively.

With strong believe in this popularity activity will certainly last for decades with reunite all the Sankyu members with striking the bowl as same as striking for the work life balance.

Sankyu bowlers, see you all in next year!!!

MD’s style to strike the bowl!
This year, SSRC has brought to us another well-known Olympic sport – Badminton tournament held on 25th April 2014 at Taman Jurong CC.

The biggest distinguish for this tournament with the other is the adoption of round-robin schedule for female category in 1st phrase and male category in 2nd phrase whereby each contestant plays with every other participant once within the group. A round-robin tournament also known as all-play-all tournament in which each contestant meets all other contestants in turn before entering into the knockout stage. This approach is commonly adopted in sports with a larger number of competitive matches within the tournament. This adoption significantly demonstrates the ability and flexibility of SSRC in terms of fairness and creativity whereby each player can have an equal chance against all other participants with reducing the element of luck. The key of success for badminton competition very much depends on the strong willpower and determination from the player becomes the most decisive moment during the night.

For ladies champion, goes to Ms. Vanessa from Accounts Department, follow by her ace competitor, the 1st runner up, Ms. Chin Siew Bee and 2nd runner up goes to, Ms Charlotte, both from Seafreight Regular. For Man champion, the honor of victory belongs to Mr. K.Siralan from AKSS with a narrow win (11 – 9) over Mr. Ngeng Miang Yong from MELS as 1st runner up, and then we have Mr. Oh Chye Thiam from MPS as 2nd runner up winner.

Thank you and appreciate for all the participants’ active support and wholeheartedly involvement to deliver such an astonishing performance throughout the event.

We will definitely come back in next year!!!
On 24th May 2014, all futsal mania comprises of 12 teams across the divisions are gearing up with team jerseys, shorts, socks, shin guards, footwear assembled at one of the most comfortable indoor sheltered pitch located at Jurong West, GOLAZO.

Futsal is a variant of football that is played on a smaller pitch or court with emphasizing on improvisation, creativity, techniques, dribbling as well as the ball control and passing within small spaces. Each team has shown their ability for grabbing the ball within their formation and desire for scoring a winning goal.

After a knockout stage, 2 teams – JIL JIL JIKA JIKA (TPC) and MERBAU UNITED (MMP) have reached the final stage. Both teams have dedicated the final game brilliantly. Initially, the game was a tense 0 – 0 during the 1st half of match and only till the deciding moment then the team from TPC broke the deadlock with scoring 1 goal against his opponent and subsequently the game ended with a final score 2 – 0 and we have our champions this year - JIL JIL JIKA JIKA (TPC).

Another highlight of the day is the Golden Boot Award goes to our top goal scorer, Mr. Ganish Maran from TPC delivered an outstanding individual performance with scored a magnificent total tally of 6 goals within a single tournament.

At the end of the competition, we can see the most promising team won away the trophy whereby the runner up winner remained us with their strong sport spirits, the 3S to uphold their pride till the last moment.

We thank you for putting in the best effort to this tournament from the players and also the SSRC committee for hosting. We will be back next year perhaps with new squad to challenge our defending champions.
Appreciation Dinner for SSRC and Sankyulinks members

Another remarkable year of 2013 encompassing with delightful activities organized by the SSRC members and various sorts and varieties of articles contributed by sankyulinks members. On 21st Jan 2014, an appreciation dinner was held at Tung Lok Restaurant, Arena Country Club for the purpose to recognize all members for their dedicated contribution for the entire year of 2013. The sumptuous delicacies which were truly the highlight of the night with the interaction between the members create a closer bonding atmosphere.

“We look forward another level up of magnificent year in 2014.”

Singapore’s Employment and Employability Institute (e2i)

On 14th May 2014, Sankyu (S) Pte Ltd has once again participated in this broad-scale career fair which organized by Singapore’s Employment and Employability Institute (e2i).

This one day recruitment campaign has been running throughout the year and it aims to cater for the unemployed as well as to help the industry player with providing a reliable source and an effective platform to facilitate face to face interaction between job seekers and hiring Companies.

Moving forward, an increasing trend shows that more and more organizations are tapping on this channel to ease their manpower crunch. With strong believe and solid determination with this initiative, a progressive improvement on the local workforce with getting more Singaporean and Singapore Permanent Residence can be anticipated to drive and support on the National Recruitment Agenda.
Hello Everyone, I am Christine Chung from Accounts Department who joined Sankyu Singapore on 23 April 2014. I am holding the position of Assistant Manager. I am very glad to join Sankyu and hope to enjoy working with you all.

Hi, my name is Pooi Ching. I joined Sankyu in April 2014, in the capacity as a Section Chief, one of the team members of admin / ISO Department under Engineering Division. With joining Sankyu family, I have opened another new chapter for my career path.

Apart from work, my interests are reading books and travelling. I love to read books as books can always be true friends. Travelling can increase my knowledge and widen my perspective and indeed it’s a very good stress remover. It allows me recharge my "batteries" by disconnecting myself from my regular life.

Along the way, there are still many things I have to learn, and need to strive to improve my work performance. I look forward for your support and guidance. I am a strong believer in Team Work. Team work generates positive synergy through coordinated effort.

Together Everyone Achieves More (TEAM). Cheers!

Hello everyone, my name is Michael Ngui, newly appointed Deputy Department Manager from Accounts Department. It is my great pleasure to be a member of Sankyu family. Lastly, I am looking forward to cooperate with all of you in taking Sankyu to the next level of success.

My name is Eileen Thng and I joined Sankyu at the start of this year. I am in the Human Resource Department and assisting in Payroll function. I first started my career in beauty industry with doing HR as well and thus coming to Sankyu was a significant change for me. However I am thankful for great colleagues to help me adapt to this change so quickly.

Work aside; I enjoy going for karaoke sessions, shopping, playing bowling and mahjong very much.

I look forward to work with everyone here in Sankyu and thanks in advance for the guidance I am going to gain in future.
Hello, Sankyu Singapore, I am Koji Kawata, General Manager for On Site Logistics Division. This is my first overseas transfer ever since I joined Sankyu Inc. I worked for Mie branch about 22 years. This is my great honor to work with you all in Singapore. It leads me wanted to know and understand you more so that we can better produce the business results. “Safety comes first” is my motto for work, there is no difference for the Safety concept between Singapore and Japan. My definition for Safety is to be set as the most priority for attaining better and higher quality and productivity of operation and ultimately become a strong pillar to boost up the profit margin. I am looking forward to contribute my best to Sankyu Singapore’s future success and prosperity. Thank you is our spirit.

Dear fellow colleagues, I am Koichi Yamaguchi, General Manager from Engineering Division who joined Sankyu Singapore on 24 January 2014. I mainly take charge for the development of our business opportunities with establishing a strong presence abroad in South East Asian countries. I am happy to be given a chance to work with all of you across the Department and hoping with tap on with my personal maxim, we can move the organization together to another level of success in near future.

FROM OUR NEW STAFF

Hello everyone, my name is Namba Maiko who joined Sankyu Singapore on 15 April 2014 as Section Chief from Accounts Department and I am so delighted for this assignment. On personal note, I like traveling abroad, jogging, playing the piano, cooking, playing badminton, tea tasting and visiting museums (oil painting). I’m an active person and usually hang out with my friends during weekends for jogging/exercising, for drinks/meal, shopping, or joining social events as the reason why I like to keep myself busy. For continuous personal development, I’ve been learning Chinese (Mandarin) for half a year in Singapore. During certain conversation, I would try to communicate with Mandarin and therefore please reply to me in Mandarin when you are comfortable. Thank you!!!